



ANNUAL 20 REPORT 21

FINANCIAL YEAR
1 OCTOBER 2020 - 30 SEPTEMBER 2021



Let's Learn!

चलो पढ़ो!

Virtual Volunteer Project

TOWARDS STRENGTHENING IRISH-INDIA COOPERATION

July 2021

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VISION

UCDVO's Vision is for the UCD Community to have an in-depth understanding of the challenges facing humanity worldwide, and the determination and commitment to tackle issues underlying global poverty and inequality.



MISSION

UCDVO's Mission is to provide the UCD Community with opportunities to engage in international volunteering and development education activities, which are designed in partnership with local communities and in line with international development frameworks.

STRATEGIC GOALS 2019-2021

1

STRENGTHEN AND DEVELOP

Our international partnerships to enhance our impact in relation to development work.

2

ENHANCE

Our Volunteering and Development Education Programme to ensure our activities are sustainable and aligned to international and national best practice recommendations.

3

GROW

Our reputation for high-quality Volunteering and Development Education Programmes, through awareness campaigns on our impact and opportunities for engagement.

4

DEVELOP AND DIVERSIFY

UCDVO's funding streams.

5

STRENGTHEN

Our internal governance practices, processes and procedures.

A background image showing a group of children in a rural, possibly rural, setting. They are standing on a dirt path, some looking towards the camera, others looking away. The image is overlaid with a dark purple geometric pattern of triangles and squares.

CORE VALUES

ACTIVE GLOBAL CITIZENSHIP

In our work we are committed to providing opportunities for the UCD community to actively engage in global justice issues, whether it be through our volunteering programme, our evening courses or campus-based development education events.

PARTNERSHIP

In selecting our overseas projects and partners, we believe in the need to listen to the wisdom of local knowledge, learn from the expertise of our host communities and partner organisations, and direct the funds raised by volunteers to projects identified as being of most benefit to the communities with whom we work.

COLLABORATION

By working in a spirit of mutual respect and understanding of each other's cultural identities, our volunteers and the host communities with whom they work can together alleviate some of the causes of disadvantage in the world.

INCLUSION

UCD is a diverse community and our programme is open to all students, staff and alumni who believe in the vision and mission of UCDVO. International partners and communities are consulted throughout the programme and we actively engage multiple perspectives at all levels of our organisation.

SUSTAINABLE DEVELOPMENT

UCDVO's work is underpinned by the desire to contribute to the process of community development in a sustainable manner, whereby local people have the capacity to lead and develop their own solutions to issues which affect them, and have the opportunity to access support in a way that contributes to the achievement of the Sustainable Development Goals.

A photograph of two women standing outdoors, holding booklets titled 'Let's Learn! चलो पढ़ो!'. The woman on the left is wearing glasses and a denim jacket, while the woman on the right is wearing a patterned top. The background is a blurred outdoor setting. The entire image is overlaid with a purple geometric pattern of triangles and dots.

ACTING CHAIRPERSON'S WELCOME

DR. HELEN O'CONNELL

ACTING CHAIRPERSON'S WELCOME

DR. HELEN O'CONNELL

2020-2021 has been another extraordinary year for UCDVO. The country and the world have continued to grapple with a global pandemic, the consequences of which will be felt and reflected on for years to come. Just when it seemed that life might return to some semblance of normality, a new variant, with a new name would emerge. The capacity to commit to something fully, while knowing that the plans might change at a moment's notice, has led to a type of stoicism and resilience that is commendable and at the heart of the staff, volunteers and partners in UCDVO.

Building on the pilot virtual projects of 2020, UCDVO successfully implemented high quality virtual volunteering projects with our overseas partners in India, Uganda and Tanzania. The projects focused on areas such as health, physiotherapy, nutrition, disability, IT skills, micro-finance, girl's education, to name but a few. This report details these achievements in a comprehensive and engaging way.

At the heart of UCDVO is the belief that volunteering is an important expression of active citizenship, and a vehicle for promoting solidarity, facilitating social inclusion and building social capital. While the mechanism changed with the switch to virtual volunteering, the intention remained constant.

Over the past couple of years we have learned a lot about virtual volunteering, the benefits and the challenges. Delivering a virtual volunteering programme during a pandemic has had additional layers of complexity. Overcoming the various challenges and learning as we go, has placed UCDVO in a strong position to lead the way on virtual volunteering and to explore how it can become part of UCDVO's approach to fostering global citizenship.

.....
The capacity to commit to something fully, while knowing that the plans might change at a moment's notice, has led to a type of stoicism and resilience that is commendable and at the heart of the staff, volunteers and partners in UCDVO.
.....

UCDVO will soon be approaching its 20th year. The context for UCDVO is now quite different from when it first started, and in particular much has happened in the past two years. As we enter a new phase, the desire to learn from the past, to celebrate the achievements and to be courageous and visionary in how we approach the next 20 years, has been evident in many of our discussions. Commissioning an independent evaluation, to look at the achievements and lessons learned, is a testament to this and it has been a starting point for planning the next five years. We are mindful that the way in which we respond to the challenges of inequality and the climate crisis, should not also contribute to the crisis. With this in mind, we are committed to grappling with the various tensions and contradictions inherent in addressing global and local issues, while not losing sight of our vision and always focusing on the need to provide opportunities to connect with what unites us, rather than what divides us.

As acting chair, I would like to commend Ms. Hilary Minch, the manager of UCDVO, whose ongoing dedication, commitment and capacity to imagine what does not yet exist, provides a steady and motivating force within UCDVO. My thanks also goes to Ms. Zoe Liston and Ms. Grace O'Hara for their work, their creativity, their flexibility and commitment.

UCDVO is unique in many respects. It is positioned in University College Dublin, and benefits greatly from the support of UCD Global, without which the past year would have been almost impossible. We hope that as we go forward these ties and allegiances will be strengthened, as we work together to achieve our many shared aims.

Helen O'Connell

Dr. Helen O'Connell
Acting Chairperson



STRATEGY AND PERFORMANCE

STRATEGY AND PERFORMANCE

As UCDVO emerges from the pandemic, this is a time of transition and development for the charity. UCDVO commissioned the first independent evaluation of the charity in 2021 – recommendations from this evaluation form an important element of the charity’s new strategic plan (2022-27).

Early 2022 was a period of engaging with stakeholders in the UCD community and beyond in developing the charity’s new strategic plan, re-imagining the volunteering programme model thus ensuring the organisation is well positioned to thrive in the challenging landscape of international volunteering and global citizenship within the higher education sector. The new strategy is being finalised and will guide the future of UCDVO and its more effective integration into UCD.

Impact of Covid

UCDVO has continued to navigate the challenges of the Covid pandemic and adapt its programmes to deliver a high-quality global citizenship programme. UCDVO’s partners in Uganda, India and Tanzania have had to navigate significant challenges with lockdowns, reduction in income and staff illness.

Overall, UCDVO engaged with over 250 students, staff/faculty, and alumni through its programmes, in spite of the challenges of the global pandemic. This total was significantly less than the planned 450, mainly as the annual Film Series could not proceed due to Covid restrictions.

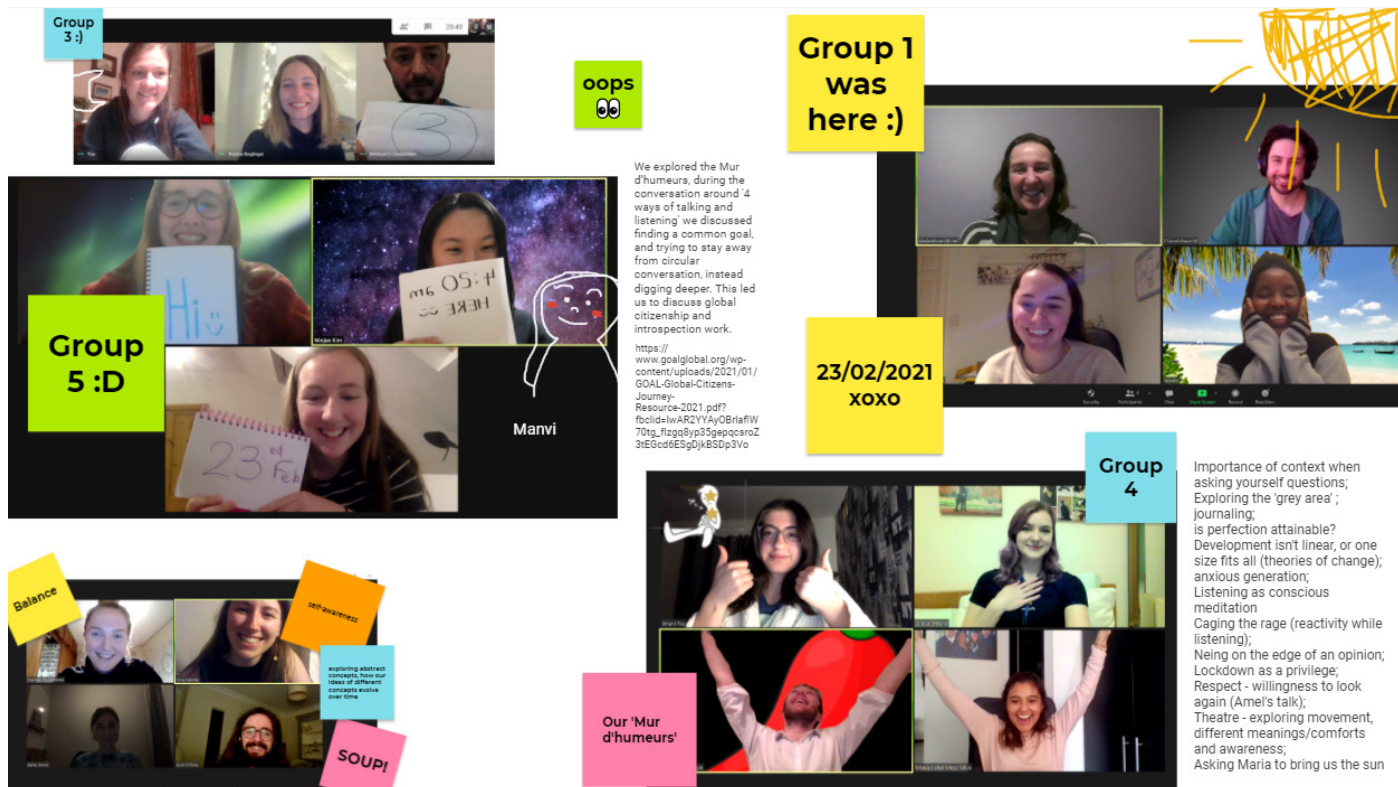
There were 43 participants in the year-long volunteering and global citizenship programme (9 male, 34 female) with a diverse mix of undergraduate/graduates and international students from across the academic disciplines.

For the first time in UCDVO’s history, the entire volunteering and global citizenship programme, from promotions and recruitment, all the way through the global citizenship education, project planning and implementation of the virtual projects, took place remotely. UCDVO staff have continued to work from home as per UCD’s Covid-19 guidelines, and none of the programme participants have met at all. This lack of in-person human interaction, zoom fatigue and IT challenges have impacted the whole programme, not least in the feedback from participants on the lack of formation of new friendships, which would have been a cornerstone of the in-person programme.

Nevertheless, the overall quality of the programme has been strengthened based on lessons learned from the virtual volunteering pilot of 2020 and rapid transition to online delivery. One of the benefits has been the enhanced participation of UCDVO’s overseas partners across the programme, from the Induction Day at the start of the year, to more collaboration across projects and between partners, and the inclusion of development education during some of the volunteering projects with partners and local communities. The virtual nature of the programme has also made it more accessible.

.....
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.....

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.....



At the end of the volunteer programme, 72% of respondents strongly agreed/agreed with the statement 'I am confident about engaging in ongoing action for global justice', compared with 43% at the baseline.

In addition to the year-long volunteering programme, UCDVO also runs a series of wider global citizenship programmes aimed at the UCD community, particularly those who are not in a position to take part in the volunteering programme. These were all adapted for online delivery in 2021.

Highlights of UCDVO global citizenship programmes in 2020-21 include:

- » 59 people participated in UCDVO's Evening Courses (Be the Change; Skills in Dev Ed; Solidarity in Action);
- » 89% of Be the Change participants; 95% of Skills in Dev Ed participants; 100% of Solidarity in Action participants reported improved knowledge, understanding and skills;
- » 159 people from the UCD community and around the world (17 countries were represented, including UCDVO's partners in India, Tanzania and Uganda) attended the UCDVO Annual Forum – 97% of respondents reported improved knowledge, understanding and skills.
- » The UCDVO Student Society was particularly active in spite of the pandemic, running a series of online events and marking International Women's Day and World Toilet Day, engaging over 150 students throughout the year.
- » UCDVO continued to implement improvements in its programme quality management including conducting a baseline survey at the beginning of the programme to better understand the learning needs of participants and track changes in knowledge, attitudes and behaviour. UCDVO recruited a programme quality intern in the summer to provide support for this area and to assist in the preparation of case studies.

Participants reporting improved knowledge, understanding and skills:

89%

Be the Change

95%

Skills in Dev Ed

100%

Solidarity in Action

97

UCDVO Annual Forum

At the end of the volunteer programme:



of respondents strongly agreed/agreed with the statement:

'I am confident about engaging in ongoing action for global justice'

Attendees

59

UCDVO's Evening Courses

159

UCDVO Annual Forum

150

students engaged with by UCDVO Student Society



Other highlights

UCDVO continued to make progress on implementation of the 2019-2021 strategic plan, although some of the working groups were not as active as anticipated.

The board has worked throughout the year on the compliance self-assessment of the Charity Governance Code. UCDVO has made significant progress and is now in compliance with all the principles of the Code.

An Executive Committee of the board was established and a new role of Deputy Chair agreed. The Board set up an Executive Committee comprising the Chair, Secretary, Treasurer, new role of deputy chair and the manager and agreed the Terms of reference for this group. This includes nominations and succession planning for the board. UCDVO has made significant progress in strengthening governance practices, processes and procedures in 2020/21. While a governance officer was not formally appointed, one of the board members (Secretary) has worked closely with the Chair of the board to steer UCDVO's progress against compliance with the Charities Governance Code.

The board agreed a capacity building plan and engaged with the Carmichael Centre and Boardmatch Ireland on various training courses. UCDVO will continue to develop the capacity of the board and ensure board members are adequately supported to carry out their roles.

The Governance and Policy working group has developed an annual plan for policy development and review of existing policies. UCDVO started the process of reviewing the Child Safeguarding policy through engagement with an external specialist. While the policy is adequate it is not particularly user friendly and not necessarily easy to put into practice. The revision of the policy (and accompanying flow charts/guidance for implementation) will be completed shortly and will be rolled out to all volunteers, staff and partners in 2023. In addition, UCDVO will make it mandatory for all participants to complete the Tusla Children First e-Training Programme.

UCDVO also carried out a joint child protection workshop with SWL-WWHI staff and volunteers in New Delhi to understand the basics of child protection and safeguarding and to alert them to the possible risks associated when volunteering with children, even remotely. UCDVO will support SWL-WWHI to adapt UCDVO's child safeguarding policy for its own use and to better document its own practices.

UCDVO has continued to strengthen its programme quality management and for the first time recruited an intern to support the manager on the endline survey and production of learning reports.

Staff training and professional development is supported by UCD Global. The three staff members are employed by the University and as such can access the significant professional development resources available. In 2021 the Appraisal process was restarted online which is an important element in reviewing performance and setting objectives.

.....
UCDVO has made significant progress in strengthening governance practices, processes and procedures in 2020/21.
.....

Funding

As a charity based within University College Dublin, UCDVO has been able to navigate the COVID-19 pandemic through its agility and adaptation of programmes, while salaries are funded almost fully by UCD.

The charity's long-term funding strategy will develop new sources of income via institutional donors and reduce reliance on volunteer fundraising. UCDVO relies almost exclusively on participants in the volunteer programme. Total income for the period was €210,987. This includes salary contribution from UCD Global of €142,079.

Total funds carried forward at the end of the year is €85,185. Net movement of funds was (€73,395). At the start of the pandemic in early 2020, the board of trustees were cognisant that the income raised by volunteers in 19/20 (€108,644) would essentially need to cover a two-year period of volunteer projects and partners programmes and supplement the anticipated reduced volunteer income in 2021. Volunteer projects and partner programme expenditure was €68,022, a small increase on the 19/20 expenditure of €66,388.

The volunteer income in 2021 was €35,120, surpassing the €750 individual fundraising target in many cases. However, this was a considerable reduction on the 2019/20 volunteer income figure of €108,644, attributable to the fact that there were lower numbers of participants in the volunteer programme (43 in 2021 compared to 56 in 2020), and the decision to lower volunteer fundraising targets from €2,650 to €750 due to the virtual nature of the programme.

UCDVO supporters continue to provide generous donations to the charity through monthly contributions and once off donations. Total support amounted to €5,586. In addition, €7,851 was raised through general fundraising. UCD Culture and Engagement and Healthy UCD contributed to UCDVO's Uganda appeal – over €3,000 was raised through the Better Together Team Challenge with over 50 teams of faculty and staff across UCD taking part.

Over the period, the grant income remained stable - UCDVO received a grant of €50K from the Department of Foreign Affairs Irish Aid's Development Education Grant scheme and €15K from Concern Worldwide. Both these income streams support the implementation of UCDVO's global citizenship education activities and contribute to half a staff member's salary. UCDVO has secured funding from both organisations at a similar level for the period 2021-22. Note that these grants are recorded in the financial year in which they are received.

For the first time UCDVO successfully applied for and secured funding from the ESTHER Covid 19 response. ESTHER grant of €5,945K along with UCDVO funds of €3,524 were used to support the Church of Uganda Kisiizi Hospital run a maternity outreach programme enabling women in rural communities access pre-natal scans thus improving maternal health outcomes.

Thank you to all our volunteers, alumni, friends and supporters for the generous financial support to UCDVO during the 2020/21 year.



€210,987
Total income



Fundraising Targets	Volunteer income
€2,650	€108,644
(2019/20)	
↓	↓
€750	€35,120
(2020/21)	



€50k (Irish Aid Grant)
+ €15k (Concern)
+ €6K (Esther)



€5,586 + €7,851
(Donations + Fundraising)



over €3,000
raised through the Better Together Team Challenge



PARTNERS AND VIRTUAL VOLUNTEERING PROJECTS

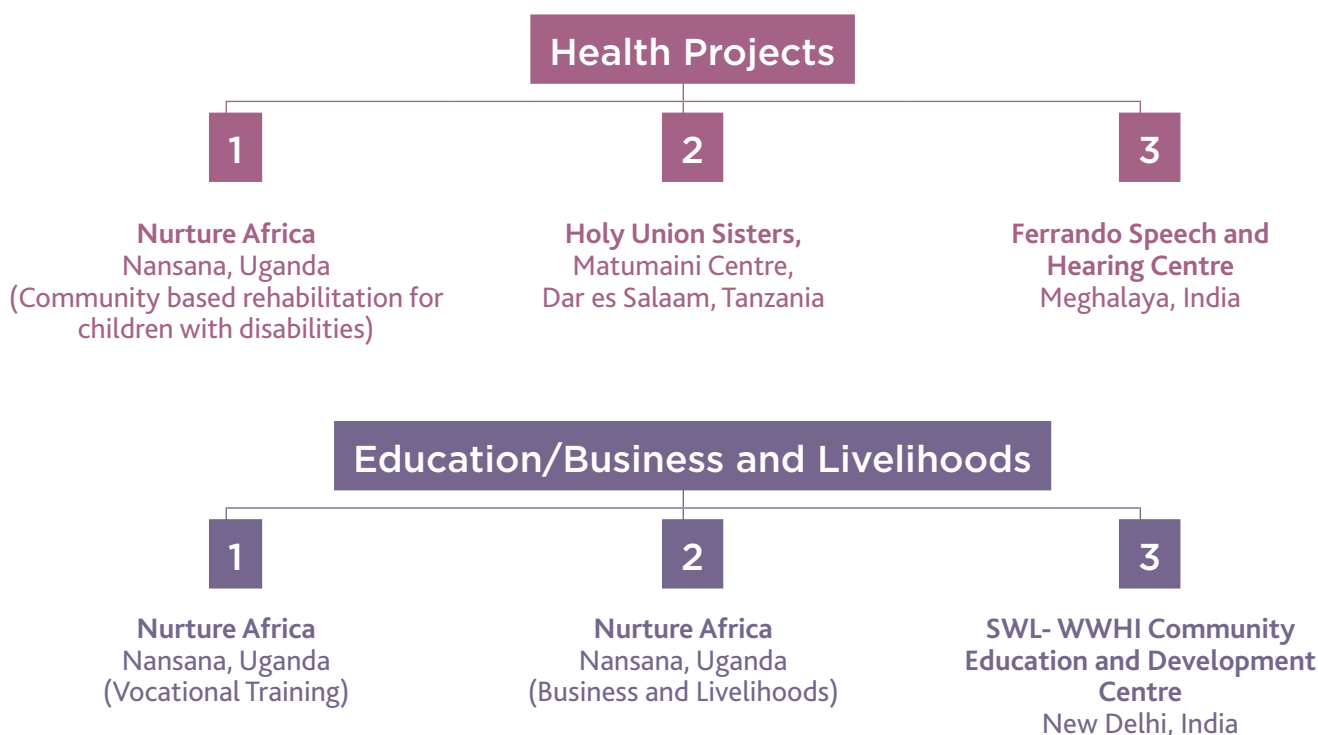
PARTNERS AND VIRTUAL VOLUNTEERING PROJECTS

Building on the pilot virtual projects of 2020, UCDVO implemented six high quality virtual volunteering projects with our overseas partners in India, Uganda and Tanzania in 2021.

Engagement with partners on planning for the projects commenced in September 2020, with the clinical tutors and team coordinators taking over the planning (with guidance and supervision from the UCDVO manager) from January onwards. In the absence of planning trips, each of the team coordinators met the partners online on numerous occasions to develop the six volunteering projects. These were then presented to the board of UCDVO in a joint meeting in April 2021.

UCDVO worked with three partners to develop community-based health projects involving multi-disciplinary teams of human nutrition, physiotherapy and health science students. The numbers of physiotherapy students participating on the UCDVO programme for their elective placements was lower than usual this year (three, compared to average of 15-20 in previous years), reflecting the importance the physiotherapy student place on face-to-face interaction, in spite of the opportunities offered by Telehealth. The other three projects were community education and livelihoods projects that engaged with Ugandan youth in Nurture Africa's vocational training centre; provided access to online education for young girls in New Delhi and supported business and livelihoods training in Uganda.

.....
UCDVO worked with three partners to develop community-based health projects involving multi-disciplinary teams of human nutrition, physiotherapy and health science students.
.....





Highlights of the six virtual volunteering projects:

Disability inclusion workshops in Uganda and Tanzania helped build confidence of guardian and reduce community stigma.



30 participants trained in business management, including finance and risk as part of Nurture Africa's micro finance business scheme.



Education on health, child development, disability and nutrition to the wider community including community-based workers in NE India.



Cultural exchange across all the projects helped cultivate shared understanding.



36 children successfully assessed and fitted for physiotherapy equipment.



72 online IT sessions delivered to 30 youth in Uganda to build online literacy and confidence and 12 capacity building sessions run with 12 teachers.



Improved understanding of child safeguarding through a joint child safeguarding workshop held with SWL in New Delhi.



40 young girls in New Delhi received access to education via the creation and delivery of 36 videos across 9 key themes and a c.100-page workbook and 16 live sessions held over the 4 weeks.



Capacity building in nutrition and physiotherapy achieved through the creation of high-quality pre-recorded materials, reusable resources and workshops in India, Uganda and Tanzania.





1

Health Projects

Nurture Africa | Nansana, Uganda

About

Nurture Africa is an Irish founded organisation based in Nansana, Uganda. It was founded in 2003 and its primary work is with vulnerable children and their families who are living with or have been impacted by HIV & AIDS. Nurture Africa provides primary health care services, education programmes, youth training programmes, child protection and a sustainable livelihoods programme. This is the seventh year of the UCDVO - Nurture Africa partnership.

Overall project objective:

To run a three-week virtual camp for children and their families with disabilities to facilitate their participation in the community and prevent worsening health conditions.

Participants:

9 UCDVO volunteers (including nutrition and physiotherapy clinical tutors); 36 children with disabilities and their guardians (ranging from 6 months to 1 years); Nurture Africa staff.

Main Outcomes:

The team held workshops, live sessions and Q&As for the 36 families involved over the three-week period.

Workshops included: Nutrition (including live cooking demonstration, a high calorie food making demonstration and a nutrition education workshop); Disability awareness and physiotherapy approaches along with a live Q&A.

Second main outcome was the provision of vital equipment for children with disabilities to promote positioning and prevent deterioration whilst also promoting function and participation within the community.

Individual assessment of all children attending the camp by both Nurture Africa's on-site physio supported by UCDVO physio students and clinical tutors. Education was provided to the guardians on how to maintain equipment. In total, 36 children successfully assessed and fitted for physiotherapy equipment.

The feedback from the camp participants is that the camp was very educational and enjoyable. Not only did they learn so much from the volunteers during the camp workshops, but they also got to have one on one Q&As where they could focus entirely on their child. Most importantly, they got time to network with other families, share thoughts, ideas and form relationships. They felt part of a similar community and enjoyed the daytime activities together during the camp.

“

I have learnt how to best feed my child following the Nutrition workshops conducted by the volunteers”

Nurture Africa Health Project Participant

2

Health Projects

Holy Union Sisters, Matumaini Centre | Dar es Salaam, Tanzania

About

The Matumaini Centre is a day centre for children with disabilities, and their parents/guardians. It was established in 2010 by members of the Holy Union Sisters and currently has over 1,000 children registered. Up to 200 children, between the ages of five and 12 years, attend each day. The children present with a range of difficulties including cerebral palsy, microcephaly and a range of other genetic, physical and intellectual disabilities.

Overall project objective:

This was the pilot year of the UCDVO – Matumaini Centre partnership (plans were postponed in 2020) and focus was on needs assessment and planning for future capacity building in the areas of nutrition and physiotherapy.

Participants:

Six volunteers, including nutrition and physiotherapy clinical tutors; Matumaini Centre staff; children with disabilities and their families. Colleagues from the NGO CHEEERS also took part in a number of the sessions.

Main Outcomes:

The team ran a number of workshops, including on positioning for parents and staff, and provided training for the Matumaini Centre physio and assistants. Content included the use of the Gross Motor Functional Classification Scale (GMFCS) to support the development of a needs assessment and allow classification of the children attending the centre.

On the nutrition side of the project, a Mid Upper Arm Circumference (MUAC) demonstration and instructional video was prepared for staff by the nutrition clinical tutor. The video can be used by lead staff to train assistants to complete MUAC on children in order to accurately identify children who are malnourished or at risk of malnutrition. A nutrition workshop was completed including topics such as eating well and why food is important; the importance of food diversity; and how to improve an underweight child's nutrition status. The workshop was delivered to guardians by Matumaini Centre staff, followed by a live Q&A.

A workshop was completed on feeding, eating and drinking difficulties and practical tips to reduce aspiration risk and promote safe swallow practices. A Q&A was held at the end of the week with a CHEEERS speech and language therapist to answer further questions staff had. A student conducted nutritional analysis on the porridge provided to children in the centre. Per portion analysis was not possible as weights were not available prior to completion of the programme.

“

“Your sound professional advice and financial support helped us immensely in 2021 despite not having the in-person contact. UCDVO's determination to overcome the obstacles by using technology was a fantastic achievement. Thank you be blessed!”

.....
(Sr Fides, Matumaini Centre)

Cultural exchange opportunities were a really important aspect of the project and enabled UCDVO and the Matumaini Centre to forge a relationship. The Disability Inclusion Workshop focused on the 6 F's, and very much highlighted the positive aspects for the child and the huge role the family play in supporting the child to achieve their full potential and maximise their function. Feedback from the Partners was that the Disability Inclusion Workshop was very positive, and the parents really enjoyed it, and had a lot of questions around supporting their child and including them in family and community life.



3

Health Projects

Ferrando Speech and Hearing Centre | Meghalaya, India

About

Ferrando Speech and Hearing Centre provides education to children with hearing impairments and healthcare including physiotherapy for children with disabilities living in the wider community.

Overall project objective:

Provide physiotherapy and nutrition support to children and their families; Education on health, child development, disability and nutrition to the wider community including community-based workers (CBR, ASHA and Aganwadi) in these fields.

Participants:

Five volunteers, including physiotherapy clinical tutor.

Main Outcomes:

Although the residential camp could not be carried out during the project month, the team adapted very well and utilised alternative means to complete the project objectives. A key component of this was the implementation of UCD's School of Public Health, Physiotherapy and Sports Science (SPHPSS) telehealth approach in the form of live Q&As. Physiotherapy plans were completed for 10 children in advance of residential camp including equipment and orthotic needs.

Nutrition advice was provided to children and their families e.g. increasing calorie intake so that a child would gain the weight required to undergo surgery to repair a cleft palate.

The team created educational videos and workshops and prepared written resources on topics such as Cerebral Palsy; low tone; sitting balance; Spina Bifida; stretching; tummy time; how to make toys; pre-pregnancy nutrition; and breastfeeding.

The volume of educational resources created through the collaboration of UCDVO volunteers and Ferrando Rehabilitation Unit staff will have a positive impact on the service in the longer term, and particularly in an increasingly digital world. In the context of the Covid 19 pandemic, being able to share such specific educational resources will be hugely beneficial for families of children with disabilities and their communities in general.

Collaborating with CBR, Aganwadi and Asha staff was a new and invaluable addition to the project this year. It is hoped that future projects will strengthen this working relationship and optimise the services provided to children and their families.



Mask demonstration by UCDVO
Volunteer on Nurture Africa Project

1

Vocational Training Centre

Nurture Africa | Nansana, Uganda

About

Vocational training centre for Ugandan youth who have left education early to support and empower them to access employment and participate in society.

Project activities were delivered remotely from Ireland to the Ugandan youth, facilitated by Nurture Africa staff on site in Nansana.

Overall project objective:

To increase the skills and knowledge of vocational training centre students in three areas – IT, Business and Hygiene; To share experience between volunteers and students in the areas of culture and development education.

Participants:

Seven UCDVO volunteers; 30 Ugandan students; Nurture Africa staff.

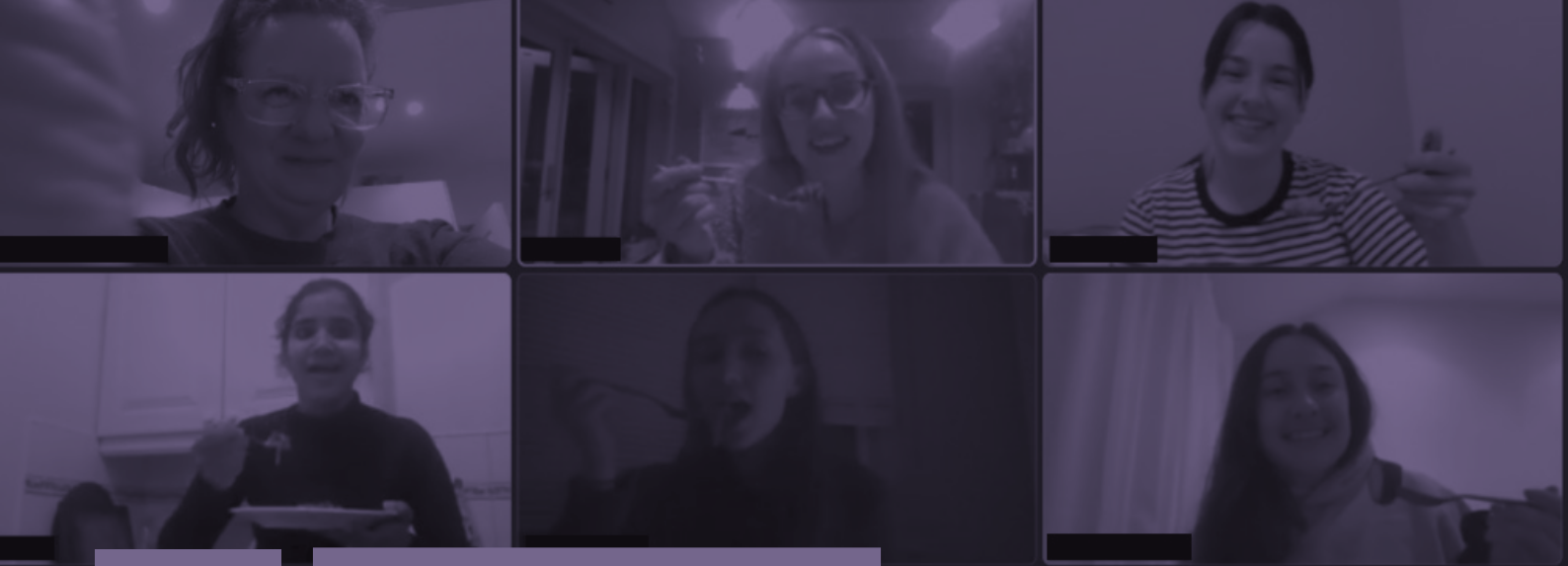
Main Outcomes:

Total of 72 online sessions delivered by the volunteers. IT learning objectives reached by majority of students; lesson plans and materials shared with Nurture Africa for ongoing use; lessons delivered on hygiene and Covid prevention; basic business development skills training delivered – students will continue to develop their plans in coming months in business hubs; 12 capacity building sessions run with 12 teachers.

“The privilege of experiencing the culture of Uganda was really appreciated by volunteers and I think just showed a real mutual respect and partnership that was evident throughout the whole project from planning through to delivery”.

“.....
“Very happy that the volunteers continued to conduct virtual workshops despite the pandemic”
.....

(Nurture Africa team)



2

Business and Livelihoods

Nurture Africa | Nansana, Uganda

About

Nurture Africa's business and livelihoods programme has supported 20 guardians of children with disabilities with business training and start-up capital.

Overall project objective:

The overall objective of this project was to deliver training to 30 participants who will benefit from training with UCDVO volunteers in all elements of business start-up, investment, growth and loan management.

Participants:

Eight UCDVO volunteers; 30 guardians/mothers of children with disabilities who attend the Nurture Africa rehabilitation and health services; 3x Nurture Africa staff.

Main Outcomes:

30 participants received training in business management; Participants equipped with knowledge in business planning and budgeting; Participants learnt the importance of documentation for a functioning business. Participants reported that they feared taking risks in businesses but learnt Risk Management skills, to enable them to manage unexpected risks that may arise in their businesses.

“.....
“Thanks for the loans and business workshops provided to us by the volunteers that will enable us improve our income”
.....
Nurture Africa Participant

3

Education

SWL- WWHI Community Education and Development Centre | New Delhi, India

About

The Society for Working Life (SWL) and Women's Work and Health Initiative (WWHI). SWL focuses on literacy for the girl child and skill training for women. SWL's primary objective is to integrate gender as a central perspective into work and living conditions. It strives to make the girl child empowered and provide possibilities for all children to become responsible future citizens. SWL's focus is to empower the underprivileged sections of society by providing them the tools to work towards their life goals and well-being.

Overall project objective:

To create online educational resources for children enrolled at CEDC through a collaborative virtual volunteering programme between students at University College Dublin and University of Delhi, Noida International University, and the Indira Gandhi National Open University.

Participants:

Eight UCDVO volunteers; 8 SWL volunteers (from universities in New Delhi); 40 girls (6-10 years) who attend the CEDC.

Main Outcomes:

36 videos across nine key themes and a 100-page workbook were created and delivered to the 40 girls. The focus of the content was the 3 R's: Reading, Writing & Maths. A total of 16 live sessions were held over the 4 weeks. Live sessions included games, quizzes, singing/dancing and cultural exchange. Volunteers were able to get a sense of how the children have engaged with the pre-recorded/workbook content and adapt activities accordingly. Live sessions kept the spirits up, as volunteers were able to see their efforts come to fruition and it motivated them to push further. It also allowed volunteers to use these sessions as feedback from the children, which they used to tailor the content for the subsequent weeks. Live sessions also engaged with children directly, which played a significant role in keeping the children motivated on their learning journey.

Cultural sharing took place informally during weekly calls, preparation of materials, and the child safeguarding workshop. The team hosted a cultural exchange as part of the Closing Session (videos prepared by the volunteers on traditional festivals) and singing of the national anthems over Zoom. UCDVO also hosted a GCE workshop, 'Diving Deeper into Culture' (using a padlet to share things we love about our culture, an interactive Jamboard to explore the Cultural Iceberg Model; and Questions adapted from Andreotti's OSDE Critical Thinking Course). This topic was chosen by the volunteers, as well as a preference for interactive or photo-based activities.

The cultural exchange between Indian and Irish volunteers helped the team gain a wider perspective of the two countries. These activities brought the volunteers closer and helped them break the ice. Working with intercultural teams for a common goal blurred the cultural differences and brought the team together as Global Citizens. This helped their understanding of cultural and societal contexts that underpin the Centre's core work. An endline survey and focus group discussion is currently underway to better understand the impact of this project on the Irish and Indian volunteers, and to chart a way forward to build on this model of joint volunteering and mutual learning for future years.

“.....
Even with online restrictions, the initiative made the foundational education not only interesting but holistic and developmental for the children at the CEDC centre.”
.....
CEDC Team Coordinator

IMPACT OF VOLUNTEER PROGRAMME ON VOLUNTEERS

UCDVO's objective is for the UCD Community to have a deeper understanding of the challenges facing humanity worldwide and the determination and self-belief to tackle the issues underlying global poverty and inequality.

“I have a strong knowledge about global development, including the connection between the issues we face in Ireland, and the challenges facing communities in the Global south.

“I see myself as a global citizen, with a strong awareness of social justice issues, and what I can do.

FEBRUARY

13%

strongly agreed/
agreed with the
statement

AUGUST

56%

strongly agreed/
agreed with the
statement

FEBRUARY

50%

strongly agreed/
agreed with the
statement

AUGUST

72%

strongly agreed/
agreed with the
statement

“I see myself as a global citizen with a strong awareness of social justice issues, and what I can do.

“I have a strong awareness and knowledge of the UN Sustainable Development Goals and see myself as a key stakeholder.

FEBRUARY

50%

strongly agreed/
agreed with the
statement

AUGUST

72%

strongly agreed/
agreed with the
statement

FEBRUARY

45%

strongly agreed/
agreed with the
statement

AUGUST

68%

strongly agreed/
agreed with the
statement

In the endline survey, respondents were also asked for an example of how participating in the volunteering and global citizenship programme has influenced their attitude or behaviour.

The wide breadth of responses was very engaging and considered, including:

'It has made me realise the value of learning more about global citizenship and what to do with that information'.

'It has once again made me think about how we must sensitively approach global activism and development work. It has made me realise that our skills and knowledge can be useful, but we have just as much to learn in terms of their knowledge and life experience'.

'It has allowed me to be more open towards the issues that face people worldwide and has encouraged me to make a conscious effort to research and speak on these issues.'

'It has made me make more sustainable choices as I am more aware of how interconnected we all are'.

VOLUNTEER TESTIMONIALS

Being a part of UCDVO this past year has been an impactful and unforgettable experience.



Kylee Geary
Nurture Africa,
Nansana Uganda

.....
Due to COVID, we didn't get to travel to Uganda or India, or Tanzania this summer, but I can honestly say that the experience of volunteering with UCDVO and the overseas partners was not diminished. It was inspiring to work with other volunteers who adapted so well and creatively to the challenge of virtual volunteering."

.....
We were a team of about 20 volunteers, in an equal ratio of both Irish and Indian students. All of us got the opportunity to work together, to design a course structure and the same was taught to the little girls of Sangam Vihar slums in Delhi. These kids have had an incredibly difficult start in life; seeing them value education, support one another, be ambitious and positive, in the face of all undeserved adversity was truly inspiring. I was always excited for the live sessions with them where we could see their faces, excited to show us what they've learnt throughout the week.

Other than this, it was wonderful knowing about what's happening on the other side of the world, to know a little about Irish culture. And the thing that amazes me the most is that the Irish volunteers who are a part of this wonderful initiative are trying to make a difference by sitting thousands of miles away!"

These kids have had an incredibly difficult start in life; seeing them value education, support one another, be ambitious and positive, in the face of all undeserved adversity was truly inspiring.



Ishaan Gulati
Community Education
and Development Centre,
New Delhi, India

We... had fantastic opportunities to collaborate with other projects as everything was virtual.



Roisin McDonagh
Ferrando Speech
and Hearing Centre,
Meghalaya, India

.....
"Being a part of a team with Ferrando's first nutrition student volunteers was a fantastic opportunity to put my degree into action. Getting to work with a group of physio and nutrition students was an invaluable learning experience that I will always remember.

We also had fantastic opportunities to collaborate with other projects as everything was virtual. I was able to attend Q&A sessions Nurture Africa held during their camp. It was great to see how their camp worked as Ferrando's camp was postponed due to COVID-19. It is inspiring to see how many connections we formed online from across the globe during the four weeks."



In addition to the year-long volunteering programme, UCDVO also runs a series of wider global citizenship programmes aimed at the UCD community. These were all adapted for online delivery in 2021.

Highlights of UCDVO global citizenship programmes in 2020-21 include:

- » UCDVO engaged with over 250 students, staff/faculty, alumni through its programmes, in spite of the challenges of the global pandemic.
- » 59 people participated in UCDVO's Evening Courses (Be the Change; Skills in Dev Ed; Solidarity in Action). 89% of Be the Change participants; 95% of Skills in Dev Ed participants; 100% of Solidarity in Action participants reported improved knowledge, understanding and skills.
- » 159 people from the UCD community and around the world (17 countries were represented, including UCDVO's partners in India, Tanzania and Uganda) attended the UCDVO Annual Forum – 97% of respondents reported improved knowledge, understanding and skills.
- » The UCDVO Student Society was particularly active in spite of the pandemic, running a series of online events and marking International Women's Day and World Toilet Day, engaging over 150 students throughout the year.

WHAT IS GLOBAL CITIZENSHIP EDUCATION (GCE)?

"Global Citizenship Education aims to empower learners to engage and assume active roles, both locally and globally, to face and resolve global challenges and ultimately to become proactive contributors to a more just, peaceful, tolerant, inclusive, secure and sustainable world."

(UNESCO 2014)

Participants reporting improved knowledge, understanding and skills:



Attendees



SOLIDARITY IN ACTION 2021

A journey in global citizenship education

SOLIDARITY IN ACTION

UCDVO piloted a new three-month learning journey that aims to cultivate sustainable activism. Solidarity in Action took place from March - June 2021, with 17 participants. The numbers are small by design, to optimise the learning and group environment.

Solidarity in Action endeavours to take participants beyond expectations of learning 'how to be a good activist', or 'how to be a good facilitator' and into terrain where they examine their interdependent selves as part of a complex, ever changing and unequal set of systems. It leans into a deeper examination of the self -and where that 'self' is situated within the global structures that support inequality.

“.....
“It was a 'brave space' for sure. I absolutely feel braver having taken part in this course, braver in my capacity to create change and take action, braver in my willingness to actualise that change, and braver in my ability to seek out supports to help me with that change.”
.....

“.....
Solidarity in Action really gives you full autonomy over your passion for change.”
.....

“.....
“I felt Solidarity in Action was an excellent progression on the back of Skills in Dev Ed, which offered more of a foundation. Whereas in Skills in Dev Ed, I felt I was up skilling, in Solidarity in Action, I felt I was deep diving, learning skills that I never knew were needed. or even ever existed.”
.....

SOLIDARITY IN ACTION 2021

Download Reflection Pack

UCDVO - ways

JOIN UCDVO
YEAR-LONG
PROGRAMME

MEET NEW
PEOPLE

GET
FUNDRAISING

BE AN
ACTIVE MEMBER
OF UCDVO
ALUMNI

BE A
TECHNICAL
ADVISOR

BE A TEAM
COORDINATOR OR
CLINICAL TUTOR

OVERSEAS
OR
ONLINE
VOLUNTEERING

WHAT NEXT

MOVING
FORWARD

SOLIDARITY IN ACTION

COURSE

STUDENT JOINT
COMMITTEE

JOIN THE

BE
FA

TO ENGAGE





The philosopher, professor, psychologist and poet Dr. Bayo Akomalafe was keynote speaker at the UCDVO Annual Forum 2021.

Beyond the Boundaries

Activism in an Interconnected World

CONCERN
worldwide

WWW.UCDVO.ORG

UCDVO ANNUAL FORUM 2021

The UCDVO Annual Forum took place online in April 2021. 159 people attended the live event, tuning in from 17 different countries and approximately 40 different countries of citizenship.

The theme was 'Beyond the Boundaries - Activism in an Interconnected World'. This was an invitation to explore what it means to be an activist or a global citizen in a fragmented and polarised world; to consider how we are connected to each other and to our planet. In a time of urgency and increased polarisation, is our way of responding to crises, part of the crises?

The philosopher, professor, psychologist and poet Dr. Bayo Akomolafe moved beyond the boundaries and traditional concepts of activism in a stimulating conversation with facilitator Clare Mulvaney.

Responding to the conversation, and offering diverse perspectives, Clare Mulvaney hosted a panel discussion or storytelling with:



Dr Alice Feldman -
Programme Director
of UCD Sociology's MA
Race, Migration and
Decolonial Studies;



Chiamaka Enyi-Amadi
- Lagos-born, Galway-
raised and Dublin-
based writer, editor,
spoken-word performer
and arts facilitator;



Emmanuel Vaughan-Lee - Emmy-nominated
filmmaker, composer,
and a Naqshbandi
Sufi teacher. He is the
founder and executive
editor of Emergence
Magazine, a publication
exploring the threads
connecting ecology,
culture and spirituality.



[Click here to view the Annual Forum 2021](#)

Audience Feedback

“
This kind of event,
asking these questions
conversationally, is what is
needed out in the world.
.....

“
I have appreciated Bayo's
speaking and writing
for some time and his
conversation with Clare
enhanced this by her
presence and sense of
connection.
.....

“
It was a very inspiring
session, educative and
thought-provoking.
.....



ENGAGEMENT ACROSS UCD



UCDVO STUDENT SOCIETY

The UCDVO Student Society is an active group of students, volunteers and alumni whose role is to engage and support students in raising awareness of global justice issues, carry out fundraising activities and promote opportunities for continued engagement. The Student Society is a legal entity within UCD and an Action Group of the UCDVO Board. It is run by a committee, elected at their AGM each year.

This year, despite the context and remote working, it was one of the UCDVO Student Society's most actively engaged Committees, through a series of awareness raising events, some of which were run in collaboration with Concern Worldwide.

The Committee ran several campaigns during the year with attendance of approximately 30-40 people at each. Overall, 150-200 students participated in the Student Society campaigns and events, including events to mark Earth Month, World Toilet Day and International Women's Day.

The UCDVO Student Society also ran a number of events aimed at supporting new volunteers, including 'Get to Know UCDVO', an Interview Clinic and New Volunteers Quiz. Social events also included virtual documentary screenings, book swaps and games nights. Lastly, the Student Society hosted a Steps Challenge fundraiser. The event succeeded in (virtually) bringing together members of the UCDVO community - challenging participants to walk 15,000 steps. This number represents a step for every person supported by UCDVO's healthcare project with Nurture Africa.



.....
This year, despite the context and remote working, it was one of the UCDVO Student Society's most actively engaged Committees, through a series of awareness raising events..
.....

GLOBAL CITIZEN AWARD



The Global Citizen Award

The Global Citizen Award (GCA) is a programme that encourages international volunteers to use their overseas experience to become more active global citizens upon return to Ireland. Transforming learning into action, this year's GCA participants reached approximately 7,183 people across Ireland and volunteered over 200 hours in their communities.

Two former UCDVO volunteers received awards in this year's Global Citizen Award - Sanghamitra Chattopadhyay and Codie Preston. Sangha led workshops on responsible consumption & climate action, and hosted a virtual photo exhibition about sustainability. Meanwhile, Codie took action towards raising awareness of Global Goal:15 Life on Land through instructional videos to promote biodiversity in our own gardens at home. Huge congratulations to Sangha and Codie on their GCA achievements.



Codie Preston



Sanghamitra Chattopadhyay

UCD PRESIDENTS' AWARD

Congratulations to four UCDVO Alumni who received the UCD President's Award in March 2020 and August 2021. This is an award in recognition of those students who excel in extracurricular activities and "make UCD an exciting, interesting, dynamic and humane place to live, study and work".



Leah Foyle

Volunteer and Student Leader on the Uganda Kisiizi project in 2017 and 2018 respectively. Team Coordinator for the Uganda Nansana team in 2019 and 2020. Leah was also a member of the UCDVO Board from 2018 until November 2019.



Laura Kennedy

Volunteer on the 2020 Ruaha, Tanzania Project. Laura also took part in the UCDVO-AMRI Learning Lab.



George Harding

Volunteer on the 2019 Tamil Nadu, India Project; Auditor of the UCDVO Student Society 2020-21.



Rory Wasylyk

Volunteer on the 2019 Northeast India Project and Student Leader on the 2020 Tamil Nadu, India Project; Committee member of the UCDVO Student Society 2020-21.

UCD VALUES IN ACTION AWARD

Recipient: Prof. Frank Monahan

School: UCD School of Agriculture & Food Science

Prof. Frank Monaghan was recognised for his selfless and continuous quest to improve opportunities for UCD students and staff through his work and volunteering over the past 10 year and more. Frank was a member for 10 years, and Chair for 3 years, of the UCDVO Board of Trustees. He developed and implemented UCDVO's first strategic plan and oversaw the development and implementation of policies underpinning the charity's activities and governance. Through his work and volunteering he daily brings all of the UCD values to life.





QUALITY AND STANDARDS OF BEST PRACTICE

UCDVO is committed to the highest level of international standards and recognises its responsibility to partner organisations, volunteers, donors and host communities.

UCDVO is an active member of Comhlámh, and a signatory of the Comhlámh Code of Practice for Volunteer Sending Organisations. In 2021, UCDVO staff participated in all Comhlámh Code Training Workshops and Peer Support Meetings and the Development Education Working Group.

As a signatory of the Comhlámh Code of Good Practice for Sending Agencies, we are committed to the implementation of the Code's five values that underpin the work of international volunteering programmes: Solidarity; Respect; Social Justice; Ecological Sustainability and Integrity.

UCDVO is also a member of IDEA (Irish Development Education Association) and participates in several working groups. IDEA works to strengthen development education in Ireland and to raise awareness of the crucial role it has to play in achieving an equal, just and sustainable future. UCDVO submitted its first self-assessment for the Code of Good Practice for Development Education and is in the process of drawing up a global citizenship education strategy.

UCDVO is also a signatory of the Dóchas Charter on Images and Messages and provides training for all volunteers in this regard. UCDVO commits to a set of principles, ensuring that we will avoid stereotypical or sensational images, respect the dignity and equality of all people portrayed and promote fairness, solidarity and justice through all our communications.





UCDVO AND THE SUSTAINABLE DEVELOPMENT GOALS

The 17 Sustainable Development Goals (SDGs) set out an ambition to end poverty, fight inequality and mitigate the impacts of climate change. The 17 SDGs are integrated - recognising that action in one area will affect outcomes in others, and that development must balance social, economic and environmental sustainability. They are universal in that they call for action by all countries – it is up to all of us, governments, business, civil society and the general public to work together to 'leave no one behind'.

Following a project to map the University's activities against the UN Sustainable Development Goals in 2019, UCD published its first Sustainability Report in 2020. UCD also committed to 'Creating a Sustainable Global Society' as the first of four strategic themes of its new strategy, 'Rising to the Future 2020-24'. UCDVO contributes to the 'Rising to the Future' Strategy under Theme 1 and 4: Creating a Sustainable Global Society; and Empowering Humanity.

Following the adoption of this new strategy, UCD saw a rise in the 2021 Impact Rankings. UCD is now ranked 22 in the Times Higher Education Impact Rankings, an increase of 12 places compared to 2020's benchmarks of universities against the United Nations' Sustainable Development Goals (SDGs).

UCDVO also contributes to UCD's 2021-2024 Global Engagement Strategy. Objective one of the strategy is: "A Global Experience for All". Priority 3: "Enable and encourage students, faculty and staff to gain a global experience in Ireland and abroad". Importantly this includes: "UCD is committed to promoting responsible, ethical volunteering through UCD Volunteers Overseas".

Within UCD, UCDVO is well placed to contribute to UCD's overall sustainability objectives via its volunteering and global citizenship programmes. The UN Sustainable Development Goals (SDGs) recognize volunteers as key stakeholders to achieve the 17 SDGs, and acknowledge the important role of global citizenship education in building conditions for a more peaceful, fair and sustainable world.

.....
Following the adoption of this new strategy, UCD saw a rise in the 2021 Impact Rankings. UCD is now ranked 22 in the Times Higher Education Impact Rankings
.....



TRUSTEES' REPORT AND FINANCIAL STATEMENTS

TRUSTEES' REPORT FINANCIAL STATEMENTS

1. TRUSTEES' REPORT

2. INDEPENDENT AUDITOR'S REPORT

3. STATEMENT OF FINANCIAL ACTIVITIES

4. STATEMENT OF FINANCIAL POSITION

5. NOTES TO THE FINANCIAL STATEMENTS

TRUSTEES' REPORT

The Trustees present their annual report and the audited financial statements of UCDVO for the financial year ended 30 September 2021. The financial statements have been prepared based on the accounting policies set out in the Accounting Policies Section.

Who we are

University College Dublin Volunteers Overseas (UCDVO) was established in 2003 by the late Fr. Tony Coote, in response to a desire among UCD students to engage in voluntary work overseas. UCDVO is an unincorporated society of University College Dublin (UCD) embedded within the UCD structure, sitting within the UCD Global Office under the Global Relations and Partnerships team. It has been a registered charity since 26th February 2004. The charity operates in adherence to the Constitution adopted by the Board on 9th October 2012.

UCDVO is a charity registered with the Charities Regulator, registered charity no: 20055776 and has been granted tax exemption by the Revenue Commissioners in Ireland, registered charitable taxation no: CHY 15856.

Reference and Administration

Address:

UCD Global
Gerard Manley Hopkins Centre
University College Dublin
Belfield
Dublin 4.

Our Advisers:

Auditors:
HSM Chartered Accountants
13 Sussex Street
Dun Laoghaire
Co. Dublin

Bankers:

AIB
UCD Branch
Belfield
Dublin 4

Solicitors:

UCD Legal Department
Roebuck
Belfield
Dublin 4

Key Management Personnel

Board members

The Board members serving during the year were as follows:

- » **Dr. Helen O'Connell, Deputy Chairperson** (elected on 26/11/19)
- » **Andrew Byrne, Treasurer** (appointed Senior Treasurer on 26/11/19 but already a Board member)
- » **Andrea Whelton, Secretary** (24/11/20)
- » **Lynne Pasley** (Secretary after 14/01/20)
- » **Dr. Brona Fullen** (elected on 26/11/19)
- » **Siobhan Magner** (elected on 26/11/19)
- » **Rebecca Lennon** (24/11/20)
- » **Dr. Jacob Eisenberg** (elected 24/11/20)
- » **Brianna Walsh** (elected 24/11/20)
- » **Sophie Gorman** (elected 24/11/20)
- » **Ian Harding** (elected 24/11/20)

Manager

- » **Hilary Minch**

Staff

- » **Zoe Liston** | Programme Coordinator
- » **Grace O'Hara** | Programme Assistant

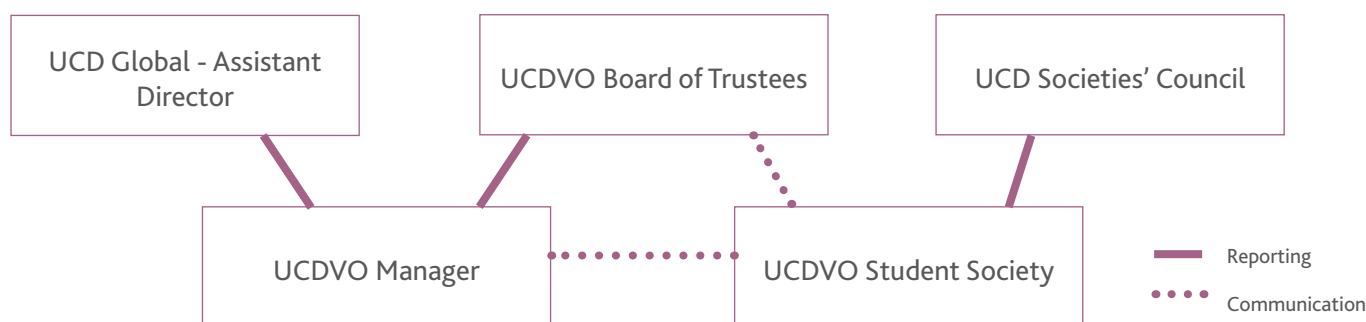
OBJECTIVES AND ACTIVITIES

The Main Object for which UCDVO is established is to relieve poverty in the developing world, through development projects funded by and worked on by students in UCD who, with locals, will carry out voluntary work overseas.

UCDVO's Vision is for the UCD Community to have an in-depth understanding of the challenges facing humanity worldwide, and the determination and commitment to tackling issues underlying global poverty and inequality.

UCDVO's Mission is to provide the UCD Community with opportunities to engage in international volunteering and development education activities, which are designed in partnership with local communities and in line with international development frameworks.

STRUCTURE, GOVERNANCE AND MANAGEMENT



UCDVO is an unincorporated society embedded within the University College Dublin structure, sitting within UCD Global under the Global Relations and Partnerships team. The charity is governed by a Board of Trustees who are responsible for providing the necessary oversight in terms of governance, financial prudence, project planning and strategy.

Day to day operations of the organisation are run by the Manager who reports to the Board and Assistant Director in UCD Global.

Two staff members report to the Manager: the Programme and Education Officer and the Programme Assistant. The Board and staff act in accordance with the Constitution agreed by the Board on 9th October 2012.

The UCDVO Student Society reports to the Board and to the UCD Societies Council.

Composition of the Board

Under the Constitution, the Board must comprise of between nine and sixteen Trustees. The Board shall consist of UCD staff, UCD graduates and UCD students. Three Trustees shall be members of the UCDVO Student Society. The Auditor for the time being of the Student Society is deemed to be elected to one of the three seats. At least six seats on the Board are reserved for UCD staff and graduates. The Board has the power to nominate and co-opt up to three Trustees, including individuals who fall outside the UCD staff/graduate/student categorisation. The Manager must not be a member of the Board and attends Board meetings at the invitation of the Board only and does not have a vote.

Issues arising at any Board meeting are decided by a simple majority of the votes of all Trustees on the Board. Where there is an equal number of votes, the chairperson has a second or casting vote. In the year under review, there were thirteen Trustees so this situation did not arise.

During the year 1st October 2020 - 30th September 2021, the Board met 12 times with an average attendance of 79%.

Board Members

UCDVO's Board had 11 members for the year 2020.

Dr Niamh Pattwell (Chairperson)

Niamh is an Associate Professor in the UCD School of English, Drama and Film. She was Secretary of the UCDVO Board between 2014-2017 and returned as chairperson in 2018. Niamh participated in a planning visit to UCDVO's projects in South India in 2017 and Tanzania in 2019. She was a member of the Finance Committee until 26/11/19 and has been a member of the Overseas Projects Working Group since that date.

Dr. Helen O'Connell, Deputy Chairperson (elected on 26/11/19)

Helen currently works as a Senior Clinical Psychologist, in the School of Psychology in UCD and also in an older adults mental health service in the HSE. Prior to training as a psychologist, Helen worked in the international development sector, both in Ireland and overseas, for ten years.

Andrew Byrne, Treasurer (appointed Senior Treasurer on 26/11/19 but already a Board member)

Andrew is a UCD Commerce graduate. He volunteered with UCDVO on the Nicaragua 2013 project and returned as Student Leader in 2014. Andrew was Auditor of the Student Society in 2014/15 and worked as part of the UCDVO staff team from January 2016 - May 2016.

Andrea Whelton, Secretary (24/11/20)

Andrea is a UCD Business and Law graduate. She volunteered in Tanzania with UCDVO as a general volunteer in 2017, and returned as a student leader in 2018. During her time in UCD, Andrea held the positions of Secretary and Vice-Auditor of the UCDVO Student Society. Andrea joined the Board in 2020.

Dr. Brona Fullen (elected on 26/11/19)

Brona is an Associate Professor in the UCD School of Public Health, Physiotherapy and Sports Science. Outside of the UCDVO Programme she has volunteered as a physiotherapist in Dhaka, Bangladesh.

Siobhan Magner (elected on 26/11/19)

Siobhan is a UCD Physiotherapy graduate. She first became involved with UCDVO in 2011/2012 as a general volunteer on the Delhi, India project. Siobhan returned as Team Leader/Physiotherapy Tutor in 2015 and 2016 on the South India project, and joined the UCDVO Board in 2019.

Rebecca Lennon (24/11/20)

Rebecca is a 3rd year social sciences student in UCD studying Politics & International Relations and Social Justice. She was a general volunteer on the Tamil Nadu Project in 2020 and a student leader on the New Delhi project. Rebecca is the auditor of the student society for 2021/2022.

Dr. Jacob Eisenberg (elected 24/11/20)

Jacob joined UCD in 2003 and is an Associate Professor in the Smurfit Graduate School of Business, lecturing in the areas of organisational behaviour, cross-cultural management and creativity. He has travelled extensively and worked in several countries.

Brianna Walsh (elected 24/11/20)

Brianna is a final year student of Law with Social Justice in UCD. She travelled to Assam, North East India in 2018 and 2019 as both a general volunteer and student leader. She was the External Liaisons Officer for the UCDVO Student Society.

Sophie Gorman (elected 24/11/20)

Sophie participated in the UCDVO programme in 2017 as a general volunteer on the North East India project and returned to the same project as a student leader in 2019. She graduated from UCD Social Science in 2019 and is currently in her first year of the Professional Masters in Social Work.

Ian Harding (elected 24/11/20)

Ian is a graduate of both UCD and the UCD Michael Smurfit Graduate Business School. He volunteered with the UCDVO in 2020 as a Team Coordinator for the Church of Uganda, Kisiizi Hospital Project and has returned as a Team Coordinator in 2021 with the Nurture Africa Project, Uganda.

Board Training and Induction

An induction meeting is held for new Trustees and they are informed about the work of the organisation and the responsibilities involved in being a charity trustee. An induction pack is provided. There is a budget for trustee training and each trustee is requested to attend at least one training event per annum. A log is maintained of attendance at training events.

Board Elections/Appointments

Trustees (with the exception of the co-opted Trustees and the Auditor of the Student Society who is deemed to be elected) are elected at the AGM which is held in November every year. Student candidates must be current registered students and must have participated in at least one year long volunteering and global citizenship programme with UCDVO.

Every member of the UCDVO Student Society, comprised of those undergraduate or postgraduate students enrolled as a UCDVO supporter, will be eligible to vote in the student elections.

Graduate candidates must be registered as graduates with UCD and staff candidates must either be current UCD staff or former UCD staff in receipt of a UCD pension. Every member of the UCDVO graduate and staff group, composed of those graduates and staff enrolled as a UCDVO supporter, will be eligible to vote in the graduate and staff election.

Graduates and staff with relevant skills and experience are particularly encouraged to stand for election and are approached following discussion at Board meetings about the required skills sought for the Board.

Tenure of Board Members

Student Trustees serve a one-year term and are eligible for re-appointment provided that no student shall hold office for more than three consecutive one-year terms. All other Trustees serve a three-year term with a possible two-year extension after which there must be a break in Board membership for at least one year before that person can be considered for re-appointment.

No Trustee may serve for a continuous period longer than six years. In order to maintain a balance between continuity and renewal of expertise on the Board, one third of the Trustees (other than the student Trustees) must retire by rotation every year. The Trustees to retire by rotation are those who have been longest in office since their last appointment. Trustees retiring by rotation may seek re-election if eligible to do so.

Committees of the Board

The Board may delegate such powers as it thinks fit to committees made up of Trustees.

During the year under review, there was one committee - the Finance Committee (chaired by Andrew Byrne from 26/11/19).

The role of the Finance Committee is to monitor and review effective financial and risk management of UCDVO and to make recommendations to the Board thereon. The Finance Committee met 15 times during the year under review. The UCDVO Board is responsible for all material decisions on financial matters.

Action Groups/Working Groups of the Board

The Board may establish Action Groups (also known as Working Groups), which may be wholly or partly composed of people who are not Trustees, for the purpose of considering and making recommendations to the Board on any matters referred to them. For the year under review, there were five working groups:

1. **UCDVO Student Society** (Auditor to April 2020 - Sarah-Jane McCusker, after April 2019 - George Harding). The Student Society facilitates and encourages student involvement in the work of UCDVO. It undertakes fundraising for, and raises the profile of, the charity. Three members of the Society, including the Auditor, are elected to represent the Society on the Board and make representations on behalf of students to the Board.
2. **The Overseas Projects Working Group** (chaired by Dr. Helen O'Connell after 26/11/19). The Overseas Projects Working Group reviews UCDVO's partnerships and considers new partnership proposals. It develops programme agreements taking environmental impact, sustainability, and capacity building of local partners into account. It considers how data collection by UCDVO representatives travelling abroad or volunteering online can be improved to assist with monitoring and evaluation. The group met three times in the period under review.
3. **Health, Safety and Organisational Risk Working Group** (chaired by Siobhán Magner after 26/11/19) The Health, Safety and Organisational Risk Working Group is responsible for the organisational risk register. It reviews project risk assessments, incident reports and the health, safety and security aspects of training plans for volunteers. It assists on policies and training in the area of child safe-guarding, vulnerable adults and GDPR. The group met three times in the year under review.
4. **The Fundraising and Marketing Working Group** - The Fundraising and Marketing Working Group promotes UCDVO as a charity of choice within the university. It reviews existing funding streams and develops new funding campaigns and opportunities. The group did not meet in the year under review, but has reconvened subsequently under a new chair, and is currently in the process of developing a long term fundraising strategy for UCDVO.
5. **The Governance and Policy Working Group** (chaired by Lynne Pasley) The Governance and Policy Working Group assists with the implementation of the good governance policies for both the Board and the operational side of the charity. It is also tasked with reviewing existing policies and recommending new policies. The group met once in the year under review. The chairperson was involved throughout the year with the implementation of the Charities Governance Code.

Pay Policy for Senior Staff

The manager and staff of the charity are employees of UCD. The salaries are paid by UCD Global in accordance with agreed pay scales in UCD. No member of staff earns over €60,000 gross per annum. The Programme Assistant position is co-funded by UCD Global and Irish Aid and Concern Worldwide.

Trustee Expenses

All Trustees give of their time freely and no Trustee received remuneration in the year. Trustees are entitled to reimbursement for vouched expenditure incurred in the performance of their duties.

Conflict of Interest

UCDVO has a Conflict of Interest policy which was agreed by the Board on 11th June 2019. Trustees sign a Declaration of Nil Interests or a Statement of Interests at the start of each year. Any interests are disclosed to the Board. All Trustees are asked to disclose any further potential interest at the start of each Board meeting based on the agenda and a log of the position each meeting is maintained by the secretary.

Fundraising

Guidelines for Charitable Organisations on Fundraising from the Public

UCDVO is committed to full compliance with this policy and is actively working towards achievement of this goal.

Total income for the period was € 210,987 This includes salary contribution from UCD Global of €142,079.

Total funds carried forward at the end of the year is €85,185. Net movement of funds was (€73,395). At the start of the pandemic in early 2020, the board of trustees were cognisant that the income raised by volunteers in 19/20 (€108,644) would essentially need to cover a two-year period of volunteer projects and partners programmes and supplement the anticipated reduced volunteer income in 2021. Volunteer projects and partner programme expenditure was €68,022, a small increase on the 19/20 expenditure of €66,388.

The volunteer income in 2021 was €35,120, surpassing the €750 individual fundraising target in many cases. However, this was a considerable reduction on the 2019/20 volunteer income figure of €108,644, attributable to the fact that there were lower numbers of participants in the volunteer programme (43 in 2021 compared to 56 in 2020), and the decision to lower volunteer fundraising targets from €2,650 to €750 due to the virtual nature of the programme.

UCDVO supporters continue to provide generous donations to the charity through monthly contributions and once off donations. Total support amounted to €5,586. In addition, €7,851 was raised through general fundraising. UCD Culture and Engagement and Healthy UCD contributed to UCDVO's Uganda appeal – over

€3,000 was raised through the Better Together Team Challenge with over 50 teams of faculty and staff across UCD taking part.

Over the period, the grant income remained stable - UCDVO received a grant of €50K from the Department of Foreign Affairs Irish Aid's Development Education Grant scheme and €15K from Concern Worldwide. Both these income streams support the implementation of UCDVO's global citizenship education activities and contribute to half a staff member's salary. UCDVO has secured funding from both organisations at a similar level for the period 2021-22. Note that these grants are recorded in the financial year in which they are received.

For the first time UCDVO successfully applied for and secured funding from the ESTHER Covid 19 response. ESTHER grant of €5,945K along with UCDVO funds of €3,524 were used to support the Church of Uganda Kisiizi Hospital run a maternity outreach programme enabling women in rural communities access pre-natal scans thus improving maternal health outcomes.

Thank you to all our volunteers, alumni, friends and supporters for the generous financial support to UCDVO during the 2020/21 year.

Internal Controls

Budgets and all bank transactions are managed by the Manager with oversight by the Senior Treasurer. The Finance Committee meets regularly, and financial reports are reviewed by the committee. The financial year runs from 1st October to 30th September, and UCDVO is externally audited each year. In preparing the financial statements, UCDVO refers to guidance included within the Statements of Recommended Practice (SORP); Charities Act 2009; Accounting and Reporting for Charities 2014 FRS102. UCDVO adopts best practice to the extent that requirements contained within SORP are applicable to UCDVO.

UCDVO has strict policies and procedures in place for the receipt, recording and control of donations received from volunteers, private individuals and the corporate sector.

A detailed budget is prepared annually and approved by the Board. Actual results and outcomes are compared regularly against budget and prior year to ensure alignment with budget.

The Board maintains a reserves policy that is reviewed annually.

Procedures and controls are in place to manage funds transferred to our partner organisations.

There is an organisational structure in place with clearly defined lines of responsibility, division of duties and delegation of authority.

UCDVO has policies in place in the following areas to comply with good practice in the non-financial aspects of the organisation: Conflict of Interest, Safeguarding, Social Media, Health and Safety, Volunteer Charter, Alcohol and

Drugs, Gift Giving.

Audit Functions

UCDVO is audited by HSM Chartered Accountants and Registered Auditors and financial statements and annual reports are published online each year. Financial statements are prepared in line with SORP standards.

Management accounts are presented to the Board of Trustees on a quarterly basis, within 6 weeks of the end of each quarter. Interim financial updates are available from the finance committee upon request from the Board.

All financial transactions are subject to 4 eye approval by the UCDVO Manager and one other authorised signatory on the UCDVO bank accounts. Management and the Board of Trustees are bound by the internal controls set out above in this report.

Transparency and Accountability

UCDVO is satisfied that no incidence of fraud or financial mismanagement has occurred within the activities organised by UCDVO.

Our overseas partners are externally audited by registered local auditors. Audit reports and annual accounts are submitted to UCDVO along with financial and narrative reports. These are reviewed by the UCDVO manager.

In June 2020, UCDVO was notified of the theft of funds from Church of Uganda Kisiizi Hospital. The manager and board actively engaged with the Superintendent of the Hospital requesting detailed information and regular updates on progress to address the financial management issues.

UCDVO received assurance from an external auditor appointed by Kisiizi Hospital board that funds provided for the maternal outreach project (co-funded by the ESTHER COVID-19 emergency fund) was not impacted by the theft.

It is the current opinion of the UCDVO Board of Trustees that the financial statements of UCDVO and any of its international partners give a true and fair view of the state of affairs of each organisation.

Accounting Records

The measures taken by the Trustees with regard to the keeping of accounting records, are the implementation of necessary policies and procedures for recording transactions, employment of appropriately qualified accounting personnel with appropriate expertise, the provision of adequate resources to the financial function and the maintenance of computerised accounting systems. The Company's accounting records are maintained at the Company's registered office at UCD Global, Gerard Manley Hopkins Centre, University College Dublin, Belfield, Dublin 4.

Statement of Trustees Responsibilities

It is the trustees' responsibility to prepare financial statements for each financial year, which give a true and fair view of the state of the organisation and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to:

- i. select suitable accounting policies and then apply them consistently;
- ii. make judgements and estimates that are reasonable and prudent;
- iii. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Going Concern

Having reviewed the foregoing report and the Charity's financial position at year end, the Board of Trustees have determined that the going concern basis of accounting is appropriate and that there are no material uncertainties to disclose.

The Trustees are satisfied that UCDVO will continue to be able to meet its obligations to its donors whilst retaining a sufficient reserve level to continue normal operations for the next 12 months.

Statement on relevant audit information

In the case of each of the persons who are Trustees at the time this report is approved: a. so far as each Trustee is aware, there is no relevant audit information of which the Company's statutory auditors are unaware, and b. each Trustee has taken all of the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the Company's statutory auditors are aware of that information.

Auditors

The auditors, HSM Chartered Accountants and Registered Auditors, have expressed their willingness to continue in office.

Signed on behalf of Board



Andrea Whelton, Secretary



Rachel Moore, Treasurer 26 July 2022

REPORT OF THE AUDITORS

To the trustees of UCD Volunteers Overseas

Opinion

We have audited the financial statements of UCD Volunteers Overseas for the year ended 30 September 2021 which comprise the statement of financial activities, the statement of financial position and notes to the financial statements, including a summary of significant accounting policies. The relevant financial reporting framework that has been applied in their preparation is the Charities SORP (FRS102).

In our opinion the financial statements:

- » give a true and fair view of the assets, liabilities and financial position of the company as at 30 September 2021 and of its deficit for the year then ended;
- » have been properly prepared in accordance with the Charities SORP (FRS102).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA) and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- » the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- » the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the trustees' report.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

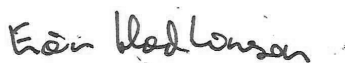
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: [https://www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/International-Standards-on-Auditing-\(Ireland\)/ISA-700-\(Ireland\)](https://www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/International-Standards-on-Auditing-(Ireland)/ISA-700-(Ireland)). This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the entity's trustees, as a body. Our audit work has been undertaken so that we might state to the company's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the entity and the entity's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Eoin Hodkinson FCA

for and on behalf of

HSM

Chartered Accountants
Statutory Audit Firm
13 Sussex Street
Dun Laoghaire, Co. Dublin


Date: 26 July 2022

STATEMENT OF FINANCIAL ACTIVITIES

Financial year ended 30 September 2021

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
Income Resources	€	€	€	€	€
Income and endowments from:					
Donations and Legacies					
Corporate	¹ €3,000	€0	€0	€3,000	€0
Individual	€2,586	€0	€0	€2,586	€9,984
Charitable Activities					
Volunteer Programme	² €35,120	€0	€0	€35,120	€108,644
Grants	³ €0	€20,351	€0	€20,351	€51,000
Other - Workshops/Events	€0	€0	€0	€0	€630
Income from Other Activities					
Student Society	€902	€0	€0	€902	€250
General Fundraising	⁴ €6,949	€0	€0	€6,949	€6,662
Other					
Donated Services (UCD)	⁹ €142,079	€0	€0	€142,079	€119,639
Total Income	€190,636	€20,351	€0	€210,987	€296,810
Resources expended					
Expenditure on:					
Raising funds	⁵ €550	€0	€0	€550	€120
Charitable activities					
Volunteering Projects and Partner Programmes	⁶ €68,022	€0	€0	€68,022	€66,388
Grants	⁷ €0	€30,583	€0	€30,583	€63,514
Non-Project Costs	⁸ €4,559	€14,686	€0	€19,245	€10,544
Other					
Donated Services (UCD)	⁹ €142,079	€21,000	€0	€163,079	€119,639
Governance Cost	¹⁰ €1,956	€948	€0	€2,904	€2,979
Total Expenditure	€217,166	€67,217	€0	€284,383	€263,184
Net income/(expenditure) before investment gains/(losses)	(€26,530)	(€46,866)	€0	(€73,395)	€33,626
Net gains/(losses) on investments	€0	€0	€0	€0	€0
Net income/(expenditure)	(€26,530)	(€46,866)	€0	(€73,395)	€33,626
Extraordinary items	€0	€0	€0	€0	€0
Transfers between funds	€0	€0	€0	€0	€0
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	€0	€0	€0	€0	€0
Other gains/(losses)	€0	€0	€0	€0	€0
Net movement in funds	(€26,530)	(€46,866)	€0	(€73,395)	€33,626
Reconciliation of funds:					
Total funds brought forward	€109,101	€49,479	€0	€158,580	€124,954
Total funds carried forward	€82,571	€2,613	€0	€85,185	€158,580

Approved by the trustees and signed on their behalf by:

Signature 

Print Name Rachel Moore

Date 26 July 2022

Signature 

Print Name Andrea Whelton

Date 26 July 2022

STATEMENT OF FINANCIAL POSITION

Financial year ended 30 September 2021

	Unrestricted funds	Restricted income funds	Endowment funds	2021 Total	2020 Total
Fixed assets	€	€	€	€	€
Intangible assets	€0	€0	€0	€0	€0
Tangible assets	€0	€0	€0	€0	€0
Heritage assets	€0	€0	€0	€0	€0
Investments	€0	€0	€0	€0	€0
Total fixed assets	€0	€0	€0	€0	€0

Current assets					
Stocks	€0	€0	€0	€0	€0
Debtors ¹²	€132	€0	€0	€132	€5,000
Investments	€0	€0	€0	€0	€0
Cash at bank and in hand ¹³	€88,248	€2,613	€0	€90,861	€184,713
Total current assets	€88,380	€2,613	€0	€90,993	€189,713

Current liabilities					
Creditors: amounts falling due within one year ¹⁴	€5,808	€0	€0	€5,808	€31,132

Net current assets/(liabilities)	€82,572	€2,613	€0	€85,185	€158,580
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Total assets less current liabilities	€82,572	€2,613	€0	€85,185	€158,580
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Creditors: amounts falling due after one year	€0	€0	€0	€0	€0
Provisions for liabilities	€0	€0	€0	€0	€0

Total net assets or liabilities	€82,572	€2,613	€0	€85,185	€158,580
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Funds of the Charity ¹¹					
Endowment funds	€0	€0	€0	€0	€0
Restricted income funds	€0	€2,613	€0	€2,613	€49,479
Unrestricted funds	€82,571	€0	€0	€82,571	€109,101
Revaluation reserve	€0	€0	€0	€0	€0
Total funds	€82,571	€2,613	€0	€85,185	€158,580

Approved by the trustees and signed on their behalf by:

Signature 

Print Name Rachel Moore

Date 26 July 2022

Signature 

Print Name Andrea Whelton

Date 26 July 2022

NOTES TO STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

1		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Donation & Legacies - Corporate	Donations and legacies	€3,000	€0	€3,000	€0	€0	€0
		€3,000	€0	€3,000	€0	€0	€0
2		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Income from Charitable Activities - Volunteers*	Delhi	€7,783	€0	€7,783	€0	€0	€0
	Haiti	€0	€0	€0	€0	€0	€0
	Holy Union Sisters Dar	€3,886	€0	€3,886	€0	€0	€0
	India - Tamil Nadu	€19	€0	€19	€13,289	€0	€13,289
	North East India - Meghalaya	€4,271	€0	€4,271	€6,937	€0	€6,937
	South India - Andhra Pradesh	€0	€0	€0	€9,020	€0	€9,020
	Tanzania - Dar Es Salaam	€0	€0	€0	€4,820	€0	€4,820
	Tanzania Morogoro	€350	€0	€350	€20,866	€0	€20,866
	Tanzania Ruaha	€0	€0	€0	€12,553	€0	€12,553
	Uganda Kisiizi	€480	€0	€480	€16,313	€0	€16,313
	Uganda Nansana	€18,331	€0	€18,331	€24,844	€0	€24,844
		€35,120	€0	€35,120	€108,644	€0	€108,644
3		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Income from Charitable Activities - Grants	Irish Aid Development Education Project (*)	€0	€0	€0	€0	€50,000	€50,000
	Concern (*)	€0	€15,000	€15,000	€0	€0	€0
	Esther Covid Grant	€0	€5,351	€5,351	€0	€0	€0
	Trocaire	€0	€0	€0	€0	€1,000	€1,000
		€0	€20,351	€20,351	€0	€51,000	€51,000
4		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Income from Charitable Activities - Fundraising	Uganda Health Appeal	€5,886	€0	€5,886	€0	€0	€0
	UCD Rás	€0	€0	€0	€310	€0	€310
	Covid Appeal	€1,064	€0	€1,064	€5,411	€0	€5,411
	Education Fund	€0	€0	€0	€0	€0	€0
	Other Fundraising	€0	€0	€0	€941	€0	€941
		€6,949	€0	€6,949	€6,662	€0	€6,662

NOTES TO STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

5		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Expenditure on - Raising Funds	Uganda Health Appeal	€0	€0	€0			
	UCD Rás	€0	€0	€0	€120	€0	€120
	Covid Appeal	€50	€0	€50	€0	€0	€0
	Education Fund	€0	€0	€0	€0	€0	€0
	Other Fundraising	€500	€0	€500	€0	€0	€0
		€550	€0	€550	€120	€0	€120
6		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Expenditure on Charitable activities - Volunteering Projects and Partner Programmes	Delhi	€8,284	€0	€8,284	€4,500	€0	€4,500
	Haiti	€500	€0	€500	€1,286	€0	€1,286
	Holy Union Sisters Dar es Salaam	€3,119	€0	€3,119	€0	€0	€0
	India - Tamil Nadu	(€357)	€0	(€357)	€5,179	€0	€5,179
	North East India - Meghalaya	€5,159	€0	€5,159	€5,124	€0	€5,124
	South India - Andhra Pradesh	(€357)	€0	(€357)	€4,080	€0	€4,080
	Tanzania - Dar Es Salaam	€0	€0	€0	€1,728	€0	€1,728
	Tanzania Morogoro	€3,486	€0	€3,486	€9,152	€0	€9,152
	Tanzania Ruaha	(€357)	€0	(€357)	€4,157	€0	€4,157
	Uganda Kisiizi	(€357)	€0	(€357)	€6,550	€0	€6,550
	Uganda Nansana	€48,903	€0	€48,903	€24,631	€0	€24,631
		€68,022	€0	€68,022	€66,388	€0	€66,388
7		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Expenditure on Charitable activities - Grants	Irish Aid Development Education Project (*)	€0	€16,800	€16,800	€0	€48,049	€48,049
	Concern Worldwide	€0	€8,432	€8,432	€0	€14,466	€14,466
	Esther Covid Grant	€0	€5,351	€5,351	€0	€0	€0
	Trocaire	€0	€0	€0	€0	€998	€998
		€0	€30,583	€30,583	€0	€63,514	€63,514

NOTES TO STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

8		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Expenditure on Charitable activities - Non-Project Costs	Bank Charges	€0	€0	€0	€0	€37	€37
	Insurance (public liability)	€0	€3,045	€3,045	€0	€3,382	€3,382
	Miscellaneous	€0	€0	€0	€15	€0	€15
	Other Subs/ Members Fees	€0	€1,243	€1,243	€0	€440	€440
	Phone	€0	€0	€0	€0	€0	€0
	Printing & Photocopying	€0	€0	€0	€0	€849	€849
	Promotional Materials	€90	€500	€590	€0	€0	€0
	Evaluation	€2,450	€7,650	€10,100	€0	€0	€0
	Workshops/ Meetings/ Training	€728	€0	€728	€95	€600	€695
	Website Hosting & Design	€0	€1,762	€1,762	€3,690	€166	€3,856
	Annual Report Design	€1,292	€0	€1,292	€1,271	€0	€1,271
	Board Capacity Building	€0	€486	€486	€0	€0	€0
	(*)	€4,559	€14,686	€19,245	€5,070	€5,474	€10,544
9		2021			2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
UCD Donated Services	UCD Staff Secondment	€142,079	€0	€142,079	€119,639	€0	€119,639
		€142,079	€0	€142,079	€119,639	€0	€119,639

Staff Costs

UCD Global employs 3 full-time staff members - two of whom are fully funded by UCD. The third is jointly funded by IADEP, Concern and UCD.

UCD Contribution	€142,079	€119,639
Third Party Contribution:		
IADEP	€18,000 ¹	€25,089
Concern	€3,000 ²	€8,750
	€21,000	€33,839
Total Staff Costs	€163,079	€153,478

(1) Funding received and recognised as income in prior Financial Year.

(2) Funding included in Note 3 - Income from Charitable Activities - Grants

NOTES TO STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

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Expenditure on Other - Governance

	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Audit Fee	€1,956	€948	€2,904	€2,979	€0	€2,979
	€1,956	€948	€2,904	€2,979	€0	€2,979

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Funds of the Charity

	2021				2020
	Opening	Income	Spend	Closing	
Restricted Funds					
Education Fund	€2,381	€0	€0	€2,381	€2,381
IADEP (*)	€46,684	€0	€50,434	(€3,749)	€46,684
Concern (*)	€402	€15,000	€11,432	€3,971	€402
Esther Covid Fund	€0	€5,351	€5,351	€0	€0
Trocaire	€11	€0	€0	€11	€11
Unrestricted Funds	€109,101	€190,636	€217,166	€82,572	€109,101
	€158,580	€210,987	€284,383	€85,185	€158,580

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Current Assets - Debtors

	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Debtors	€132	€0	€132	€5,000	€0	€5,000
	€132	€0	€132	€5,000	€0	€5,000

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Current Assets - Cash on Hand and in Bank

	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Allied Irish Bank a/c	€76,376	€2,613	€78,989	€119,776	€49,479	€169,255
UCD Cost Centre	€11,872	€0	€11,872	€15,458	€0	€15,458
Petty Cash Box						
Nicaraguan Cordobas	€0	€0	€0	€0	€0	€0
Haiti (HTG)	€0	€0	€0	€0	€0	€0
Funds Held By Partners	€0	€0	€0	€0	€0	€0
	€88,248	€2,613	€90,861	€135,234	€49,479	€184,713

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Creditors: amounts falling due within one year

	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Volunteer Refunds	€0	€0	€0	€25,728	€0	€25,728
Audit Fee	€4,860	€948	€5,808	€2,904	€0	€2,904
Insurance	€0	€0	€0	€2,500	€0	€2,500
	€4,860	€948	€5,808	€31,132	€0	€31,132

(*) See supplementary notes

SUPPLEMENTARY NOTES

IADEP Grant Income and Expenditure	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Income						
Pay Costs	€0	€0	€0	€0	€25,089	€25,089
Non pay costs	€0	€0	€0	€0	€24,911	€24,911
Total IADEP Income Received	€0	€0	€0	€0	€50,000	€50,000
Expenditure	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Pay Costs	€0	€18,000	€18,000	€0	€25,089	€25,089
Non-project costs	€0	€14,686	€14,686	€0	€5,474	€5,474
Other Non pay costs	€0	€16,800	€16,800	€0	€22,960	€22,960
Total IADEP Expenditure	€0	€49,486	€49,486	€0	€53,523	€53,523

A grant of €50,000 was received from Department of Foreign Affairs Irish Aid Global Citizenship Education unit for the period 1 September 2020 to 31 August 2021 in August 2020.

In accordance with accounting policies and the Charities SORP this grant was recognised in the prior year's SOFA.

Concern Grant Income and Expenditure	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Income						
Pay Costs	€0	€3,000	€3,000	€0	€0	€0
Non pay costs	€0	€12,000	€12,000	€0	€0	€0
Total Concern Income Received	€0	€15,000	€15,000	€0	€0	€0
Expenditure	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Pay Costs	€0	€3,000	€3,000	€0	€0	€0
Non-project costs	€0	€0	€0	€0	€0	€0
Other Non pay costs	€0	€8,432	€8,432	€0	€14,466	€14,466
Total Concern Expenditure	€0	€11,432	€11,432	€0	€14,466	€14,466

Esther Grant	2021			2020		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Income						
Pay Costs	€0	€0	€0	€0	€0	€0
Non pay costs	€0	€5,351	€5,351	€0	€0	€0
Total Esther Income Received	€0	€5,351	€5,351	€0	€0	€0
Expenditure	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
Pay Costs	€0	€0	€0	€0	€0	€25,089
Non-project costs	€0	€0	€0	€0	€0	€5,474
Other Non pay costs	€0	€5,351	€5,351	€0	€0	€22,960
Total Esther Expenditure	€0	€5,351	€5,351	€0	€0	€0

Income from Charitable Activities - Volunteer	<p>Income from Volunteers is shown net of refunds reclaimed during the period due to travel cancellation.</p> <p>No refunds arose relating to the 2021 Financial year.</p>
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Amounts raised and refunded	2021			2020		
	Fundraised	Refunded	Total	Fundraised	Refunded	Total
Haiti	€0	€0	€0	€882	€0	€882
North East India - Meghalaya	€7,562	(€625)	€6,937	€51,877	€0	€51,877
South India - Andhra Pradesh	€9,390	(€370)	€9,020	€16,786	€0	€16,786
India - Tamil Nadu	€19,164	(€5,875)	€13,289	€35,940	€0	€35,940
Tanzania - Dar Es Salaam	€4,820	€0	€4,820	€0	€0	€0
Tanzania Morogoro	€24,816	(€3,950)	€20,866	€43,152	€0	€43,152
Tanzania Ruaha	€20,287	(€7,733)	€12,553	€34,908	€0	€34,908
Uganda Kisiizi	€17,543	(€1,230)	€16,313	€37,099	€0	€37,099
Uganda Nansana	€30,789	(€5,945)	€24,844	€50,654	€0	€50,654
	€23,452	€0	€23,452	€134,372	(€25,728)	€108,644

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements are prepared under the historical cost convention.

In preparing the financial statements, the charity has referred to guidance included within the following Statements of Recommended Practice (SORP); Charities Act 2009; Accounting and Reporting for Charities 2014 FRS102. The charity has adopted best practice to the extent that requirements contained within the aforementioned SORP are applicable to the charity.

1.2 Income Recognition

These are included in the Statement of Financial Activities (SoFA) when:

- » Income from voluntary donations is recognised when received
- » Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects and accounted for on a receivable basis

1.3 Recognition of expenditure

Expenditure is included when incurred, and includes attributable VAT which cannot be recovered.

Grants payable for development projects are included in the Statement of Financial Activities (SoFA) when approved by the Trustees and agreed with the recipient organisation. The value of such grants unpaid at the year-end is accrued.

The majority of costs are directly attributable to specific activities. Support costs are incurred in furtherance of the objects of the charity.

1.4 Raising funds

These include all expenditures incurred by a charity to raise funds for its charitable purposes. It includes costs of all fundraising activities, events, non-charitable trading activities and the sale of donated goods.

1.5 Governance Cost

These represent the costs incurred running and managing the charity, including managing and safeguarding the charity's assets, organisation administration and compliance with constitutional and statutory requirements.

1.5 Donated services/gifts-in-kind

Services donated, such as staff, are included in income at market value and the corresponding charge made to costs.

1.6 Funds accounting

Unrestricted funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees'

Designated funds - these are funds which have been set aside for particular purposes by the charity itself, in furtherance of the charity's objects.

Restricted funds - these are funds that can only be used for particular restricted purposes with the objects of the charity. Restrictions arise when specified by the

donor or when funds are raised for particular restricted purposes.

1.7 Reserves policy

In order to secure the long term viability of UCDVO and to maintain the smooth operation of the organisation, it is critical to ensure that the organisation has adequate reserves. The organisation implements a Reserves Policy to ensure that a satisfactory level of reserves are held to:

- » maintain a required level of funding available for programmes during times of financial difficulty where fundraising income is reduced.
- » meet unanticipated expenses such as postponed projects or legal costs.
- » cover day to day expenditures of UCDVO
- » ensure there is adequate funding should any winding up costs ever arise.
- » provide for any other unanticipated expenditure of significance.

The Board may designate unrestricted reserves for specific future expenditures.

1.8 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.9 Cash and Cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overheads that are Repayable on demand and form an integral part of the charity's cash management.

1.10 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.11 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using effective interest method.

1.12 Foreign Currency

Transactions in foreign currencies are translated at rates prevailing at the date of the transaction. Balances denominated in foreign currencies are translated at the rate of exchange prevailing at the period end.



UCD Volunteers Overseas
UCD Global
Gerard Manley Hopkins Centre
University College Dublin
Belfield, Dublin 4.

UCDVO is a charity registered with the Charities Regulator,
registered charity no: 20055776 and has been granted tax exemption
by the Revenue Commissioners in Ireland,
registered charitable taxation no: CHY 15856.